

Code of Conduct

Reporting at Events

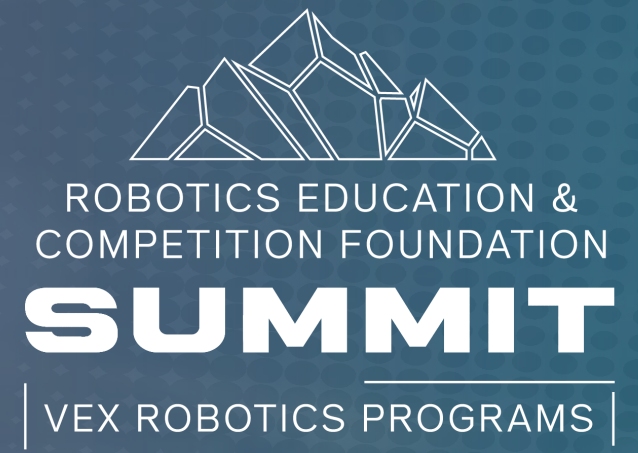
Presented by:

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Director of Regional Operations

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Regional Support Manager



Rules and Conduct Committee



Anonymous committee



8 RECF full-time staff members



Across the US and international



Range of backgrounds

- Industry professionals
- Teachers
- Former coaches and EPs

What is the Goal?

The RECF Code of Conduct process serves as a safeguard for integrity, fairness, respect, and the well-being of our students and volunteers. Its focus is to protect participants, not punish them.



Discourage negative behavior

- Encourage student-centered teams
- Respect individual differences
- Encourage good behavior
- Demonstrate good sportsmanship



Empower Event Partners

- Protect Event Partners and volunteers
- Respect facilities and equipment



Hold organizations accountable

- Not team-based
- Track organizations year over year
- Track reports year over year
- Work with CJC and GDC to create/refine rules

RECF Reporting Tools

Use Code of Conduct Reporting Tools for the following:

- Clear violations of G1 by any event attendee
- Non student-centered behaviors (G2)
- Students competing on multiple teams (G4)
- Intentional robot rules violations



Use the Regional Support Request Form (Event Anomaly Log) for the following:

- Disputes over referee on field decisions
- Internal team disputes
- Violations of the Commitment to Event Excellence (different form)

RECF Code of Conduct

Reporting Process

1. Report comes in from:
 - Event Partner
 - Judge Advisor
 - Head Referee
2. Committee receives the report
3. Committee reviews the report and determines who needs to be contacted
 - Sends out a request for information from the organization or individual
4. Committee reviews the response from the organization or individual



Code of Conduct

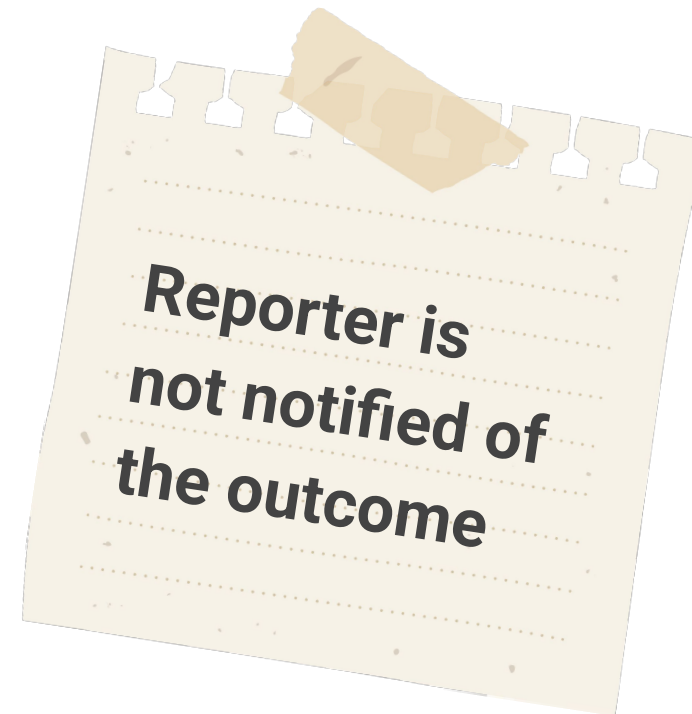


Student Centered Policy

RECF Code of Conduct

Reporting Process

5. Committee determines if additional information is needed
 - a. If more information is needed, the committee will reach out to any additional persons.
 - i. **Examples**
 1. Event Partner
 2. Judge Advisor
 3. Head Referee
 4. Event volunteer
 5. Organization or individual
6. Committee will send out findings
 - a. Only sent to organizations or individuals that were reported



Examples of **Possible Outcomes**

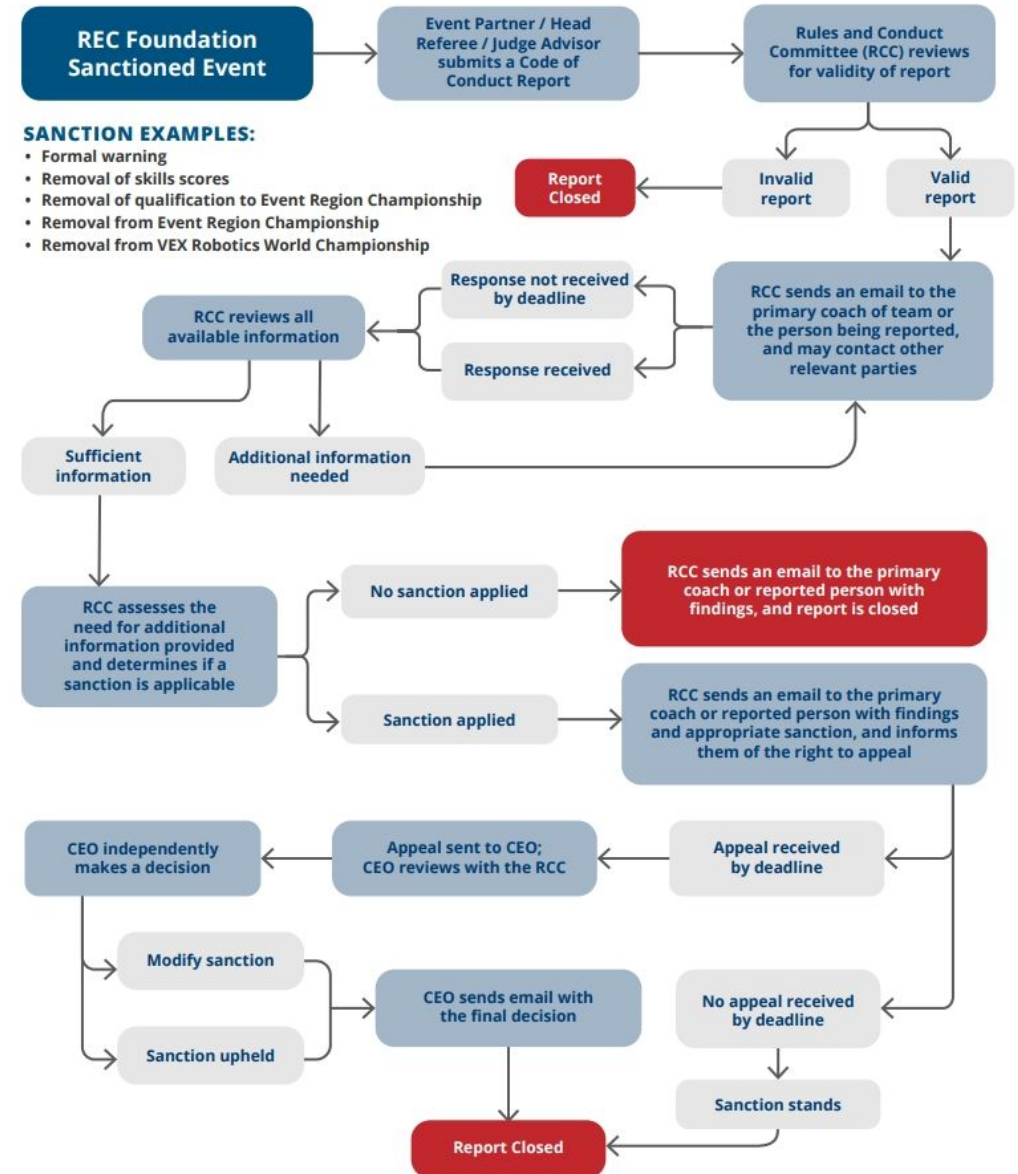
- No sanction
- No sanction, but watch optics
- Formal warning
- Sanctions at event are sufficient, and a formal warning
- Skills scores removed from event
- Any qualification awarded from event removed
- Removal from Event Region or World Championship
- Suspension for the remainder of the season
- Removal from the program



Code of Conduct Resolution Process



CODE OF CONDUCT RESOLUTION PROCESS



How to Handle Code of Conduct

Situations at Your Event

The RECF Code of Conduct process serves as a safeguard for integrity, fairness, respect, and the well-being of our students and volunteers. Its focus is to protect participants, not punish them.

Before the event

Create a plan for how to handle these situations

- Assign who will be investigating
 - Always at least 2 adults
 - HR/JA/EP
 - Have a backup adult in case of conflicts of interest
 - Never investigate your own team

During the event

- Always have more than 1 adult
- Take detailed notes
- Remain calm when asking questions
- Remind the students that they are not in trouble that you are trying to understand the situation

After the event

- Double-check notes
- Collect any additional information needed
- Submit report
 - Within 5 business days

Feedback

How do you feel about the current Code of Conduct process?

Do you use the Code of Conduct process?

If no, why not?

How do you handle Code of Conduct issues at your event?

What prevents you from enforcing the Code of Conduct and Student-Centered Policy at events?

Are there other sanctions that would be effective to address and/or prevent bad behavior?

How can we empower you to feel comfortable to sanction teams at events?



Contact

We are here for you

Event Partners and Coaches are the core of our Programs here at the REC Foundation. Please reach out to us with any questions or concerns. Thank you for all of your support.

Email

codeofconduct@recf.org

Resources



ROBOTICS EDUCATION &
COMPETITION FOUNDATION

SUMMIT

VEX ROBOTICS PROGRAMS

A person wearing a VEX Robotics cap and glasses is working on a VEX robot chassis. The image is overlaid with a blue and purple gradient. The text "Thank you!" is centered in the middle of the image.

Thank you!

